## Pricing Headroom Workshop

The first step in improving pricing effectiveness

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## The Pricing Headroom Workshop

The Pricing Headroom Workshop is the fastest way to improve the profitability, market capitalization and value of a business

The (typically) 48-hour workshop delivers very swift increases in margins by quickly initiating changes in pricing habits of customer-facing frontline and formalizing new, dynamic processes

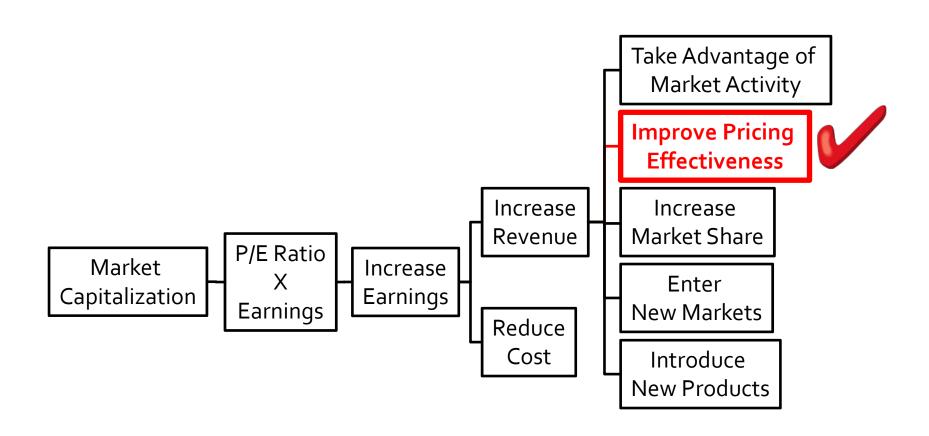
### Introduction

- Pricing Headroom Workshop is based on a solid, logical, reasonable and simple methodology based on "price on what the market can bear and on value"
- This methodology has many helped sales organizations, in diverse industries and in many continents, to see that there was ample competitive headroom for their products/services
- During the Great Recession, this prevented an avalanche of price reductions that could have destroyed the profitability of my clients' businesses and their associated industries

## My Focus for Over 30 Years: Swift Growth of Quality Revenues

- Vice-President, Marketing, Landmark Graphics (a Halliburton subsidiary today)
- Manager, North American Operations, Baker CAC, Baker Hughes
- First Marketing/Business Development Manager, Sperry-Sun (a Halliburton subsidiary today)
- Oil & Gas Baker Hughes, Baroid Corporation, Daniel Industries, Dresser Industries, Dresser Oil Tools, Integrated Exploration Systems (Germany), Landmark Graphics, NL Industries, Numar, OFS Portal, Photon, PGS-Tigress, Praxis, Preng & Associates, Sperry-Sun, Object Reservoir (US Venture Partners), Volumetrix
- Engineering/Manufacturing Aggreko, AirXChangers, Astralloy, CompX, Continental Carbon, Excell Minerals, Express Integrated Technologies, Fabsco, Fort Lock, Gundle/SLT Environmental, Harsco Corporation, Harsco Industrial, Harsco Infrastructure, Harsco Metals & Minerals, Harsco Track Technologies, Hendrickson Trailer, IKG Industries, MultiServ, National Cabinet Lock, Nutter Engineering, OnePoint, Patent Construction Systems, Patterson-Kelley, Reed Minerals, SGB, SteelPhalt, Waterloo Furniture Components
- Technology AMD, Sun Microsystems, Metasolv, NobleTek, Avalon Imaging, Scicom, Silicus, Laversab, Facet, Zresearch
- Other Kanaly Trust, Fort Bend Independent School District, American Sleep

## **Market Capitalization & Pricing**



## Why improve pricing effectiveness?

- There's not much room left for improving profitability with operational cost controls
- Fastest, most effective way to increase profits
  - 1% increase in price=8% increase in operating profit at an average S&P 1500 company
  - 50% better than a 1% drop in variable costs
  - 300% better than a 1% increase in volume

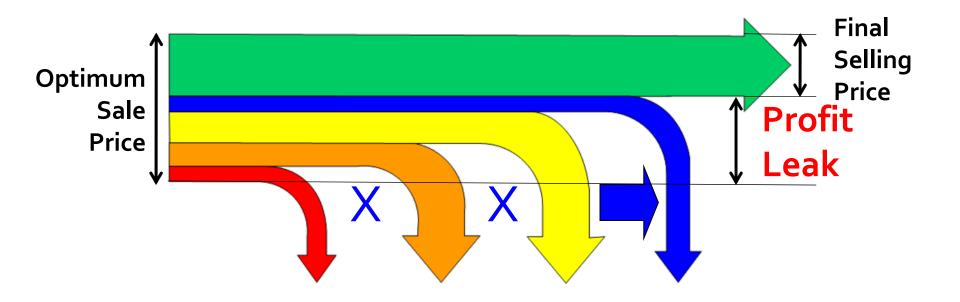
## Pricing dilemmas at businesses

- Customers define a price and vendors enter negotiations without having a reasonable, rational alternative price except a cost-based one
  - When we have only one market-based price, salespeople/sellers are drawn to that price
- Determining a price based on value <u>and</u> what the market can bear requires excellence across many interacting domains
  - Technology, Customer/Consumer Behavior, Competition, Economics, Negotiation, Finance

## Pricing dilemmas at businesses

- Participants may possess at least one of these blind spots:
  - Limited comprehension of product's/service's monetary value to customers
  - Limited understanding of competitive positions
  - Limited understanding of competitive responses
  - Limited knowledge of economics
  - Innumeracy (numerical illiteracy)
  - Inadequate training and support in negotiation

# Consequence of pricing dilemmas: Profit Leaks



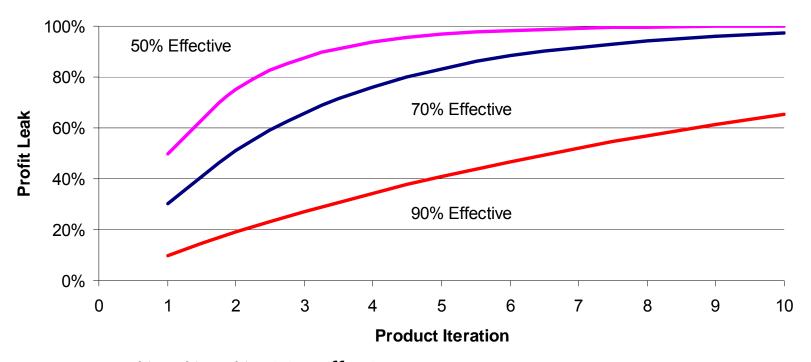
Poor Knowledge of:

Competitive Advantages Value to Customer

Competitive = Poor Pricing Negotiations

### **Cumulative effect of Profit Leaks**

#### **Profit Leaks & Pricing Effectivness**



- 50%, 70%, 90% pricing effectiveness
- 10 product iterations

## Solution to pricing dilemmas

- Use our 48-Hour Pricing Headroom Workshop that includes our proven processes and people from your key interacting domains
  - Identify key players for pricing decisions
  - Create interactive collaboration between domains to overcome individual weaknesses
  - Execute on a few representative situations
  - Create and modify templates for future use
  - Include Pricing Headroom Process in normal business processes, including CRM systems

## A Pricing Headroom Workshop can deliver great results

- Rapid turnaround and growth in revenues and profits
  - Improve margins
  - Improve sales success rates by providing negotiation ammunition to the sales organization
  - Improve returns on R&D investments by providing direction to and setting priorities for product development
  - Sharpen market intelligence focus
  - Ensure continued long-term success in the market

## Case Study: Oilfield Equipment

#### Situation

- A client's distributor wanted a 35% discount on a \$50,000 air-cooling equipment for gas compression industry
- Competition was selling a similar product at \$30,000

#### Solution

- Brought teams from distributor and manufacturer together
- Guided them through the Pricing Excellence Process to determine Ideal Competitive Selling Price

#### Result/Value

- "Pricing Headroom" was \$10,000 or 20% more than current selling price
- Distributor tries to get closer to \$60,000
- Significant impact on Net Margin and EBITDA

## Case Study: Construction Services

#### Situation

- Competitive price was €900,000
- General belief that we commanded a 20% premium or a price of about €1,100,000 in the market

#### Solution

- Brought internal team together
  - Management, sales, service delivery
- Pricing Headroom Workshop

#### Result/Value

- "Pricing Headroom" was €500,000 or 45% more than initial assumption of €1,100,000
- Helped client in negotiating and winning the contract
- Significant impact on Net Margin and EBITDA

## **Additional Case Studies**

Country	Competitive Price	Headroom	Headroom
Belgium	30,000	13,433	45%
Czech Republic	700,000	218,500	31%
Czech Republic	700,000	301,000	43%
France	50,000	88,554	177%
Germany	900,000	740,000	82%
Netherlands	90,000	70,297	<b>78%</b>
Poland	50,000	10,000	20%
Poland	520,000	354,400	68%
Slovania	35,000	14,464	41%
UK	50,000	81,302	163%
UK	22,500	21,102	94%

## Pricing Headroom Workshop: Used Globally, Across Industries

#### **INDUSTRIES**

- Oilfield Equipment
- Oilfield Services
- Iron & Steel
- Construction Services
- Power Plant Services
- Petrochemicals
- Software
- IT Services

#### **COUNTRIES**

- USA
- Germany
- UK
- Canada
- France
- The Netherlands
- Belgium
- Czech Republic
- Poland

## The Pricing Headroom Workshop

- Define Value
- Determine Ideal Competitive Selling Price (ICSP)
  - Underlying ICSP Equation
  - Product/Service Positioning
  - Recognize (at least) 5 Types of Benefits
  - Monetize Incremental Benefits
  - Plug values into the ICSP equation
- Determine Headroom

## Confucius & The Pricing Headroom Workshop

I hear and I forget.
I see and I remember.
I do and I understand.

Confucius

### The 3 Step Pricing Headroom Workshop

- My Pricing Headroom presentation
  - Sensitize participants about the impact of small gains in pricing delivering multiplier effects on profits
  - Describe the overall methodology
  - Share examples and case studies
  - I see and I remember
- 2. All participants and I work on a common example
  - Choose an example relevant to the entire audience
  - Create a spreadsheet to sum monetary value of incremental benefits and switching cost
  - I see/do and I remember/understand
- 3. Participants work in groups on their own examples
  - They present their solutions to all
  - I do and I understand

### Last word

- Major challenge
  - Business habits are hard to change
- Solution
  - Select an inside team whose members become internal change agents
  - Work with a coach
    - Look from the outside in
    - Experience with other companies and other industries; what worked, what didn't? Why?
  - Use a proven process & methodology
- Give me 48 hours with your team and experience the difference for yourself

## For Pricing Headroom Workshops

Please call/email Pradeep Anand

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